



Strategic Biodiversity Management Group

Terms of Reference

- a. To monitor, archive and enhance the biodiversity value of the University's grounds.
- b. To promote the biodiversity at the University through learning, research and voluntary activities for staff, students and the community.
- c. To oversee the development and implementation of the Biodiversity Action Plan.

The Group meets three to four times a year.

Strategic Biodiversity Management Group Membership

Membership is drawn from both internal (grounds staff, academics and students) and external stakeholders including representatives from Worcestershire County Council and Worcestershire Wildlife Trust and working partnerships with other relevant organisations are being established. External colleagues attend meetings as and when required.

Name	Position/Organisation
Internal Stakeholders	
Duncan Westbury (Chair)	Principal Lecturer in Ecology and Environmental Management
Alan Box ¹	Grounds Manager
Katy Boom	Director of Sustainability
Kate Ashbrook	Senior Lecturer in Biology
Tracey Richards	Science Technician and Conservation Area manager
Tom Taylor ²	Assistant Director - Security & Operations
David Norman	Project Manager (Estates & Facilities)
Anna Laitinen, Aadil Sin, Megan Asbury	Student representation
Rob Delahay ³	Lakeside representative
Leah Bayliss	Note taker
External Stakeholders	
Dominic Cragg	Worcestershire Wildlife Trust - <i>ad hoc</i> attendance
Rebecca Lashley	Worcestershire County Council - <i>ad hoc</i> attendance
Alternative Representatives	
Paul Mariano ¹	Grounds Team
Helen Proctor ²	Head of Security & Operations
Francesca Coakley ³	Lakeside Representative

Reviewed February 2021