**Practice Leadership for Strength-Based Practice**

**SOWK4203**

This module will develop the skills and knowledge of aspiring leaders in social work practice and aims to promote sustainable and motivated leaders who are able to focus on the positive outcomes for children, families, carers and people with lived experience in line with the [Professional Capacities Framework](https://www.basw.co.uk/social-work-training/professional-capabilities-framework-pcf).

There will be a particular emphasis on students critically reflecting on the effectiveness of their own leadership styles and developing plans for future development.

**Content:**

* Leadership theory and skills in practice
* Organisation change theory
* Leadership and positive outcomes for those with lived experience
* Maintaining partnerships
* Coaching and mentoring
* Performance management
* Strength-based practice
* Self-awareness and the development of others
* Decision Making
* Effectiveness of leadership styles
* Building a resilient workforce
* Leadership in inter-professional practice
* Enhanced communication skills

**Module leaders:** Diane Asamoah

**Credits:** Level 7 15 credits

**Dates**

The module runs once a year in March

The module is taught online

There are 3 taught days and 6 hours of seminars

**Requirements**

Work or background in social services

**Assessment**

2000 word essay

15 minute presentation

**To apply as a standalone module:**

This module can be studied as a standalone module

Please contact the course leader Diane Asamoah d.asamoah@worc.ac.uk

**Further Information**

For further information please visit the [course website](https://www.worcester.ac.uk/courses/social-work-practice-education-pg-award#:~:text=The%20Postgraduate%20Award%20in%20Professional,providing%20an%20effective%20learning%20environment.)

**General Enquiries**

Please contact the course leader Diane Asamoah d.asamoah@worc.ac.uk

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