

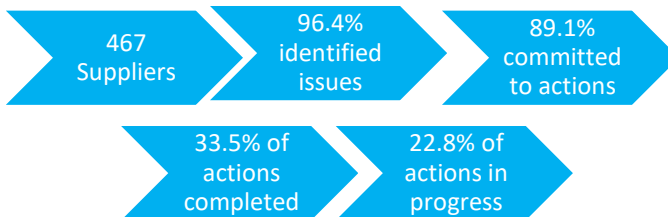
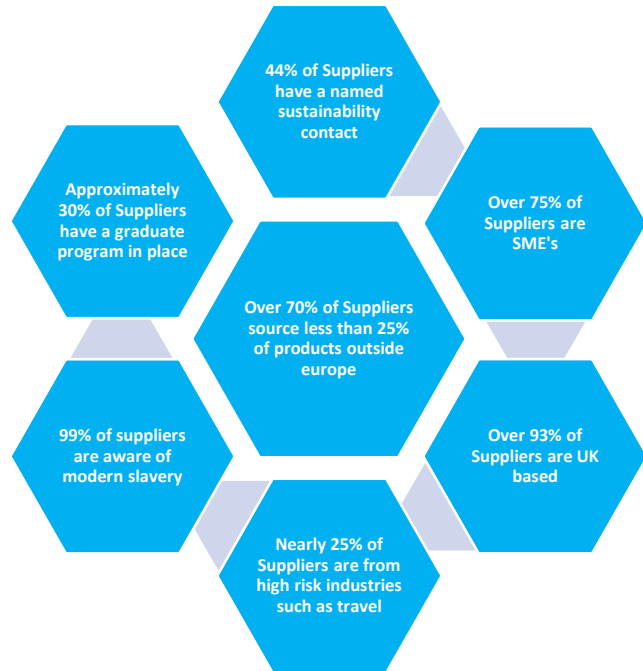
NET POSITIVES ENGAGEMENT

Carbon

- Over **80%** of Suppliers have a carbon reduction plan or plan to implement one within 12 months.
- Approximately **60%** of Suppliers have set scope 1 and 2 public carbon emission reduction targets.
- Over **50%** of Suppliers are keen to strengthen their commitment to carbon reduction.
- Over **50%** of Suppliers have developed a pathway to net-zero carbon or are in the process of it.
- Over **50%** of Suppliers offer or plan on offering sustainable travel options.
- Over **25%** of Suppliers generate or plan on generating their own energy.
- Over **30%** of Suppliers have been awarded carbon reduction certification or are in the process of being awarded.



University of Worcester Suppliers January 2024



UN Sustainable Development Goals

- **37%** of Suppliers are keen to contribute to the UN SDG's.
- Over **40%** of Suppliers include or plan to include SDGs in their sustainability plans and reporting.
- **47.5%** of Suppliers have found out more about the SDG's or plan to.
- **75%** of Suppliers have selected improving employee health and wellbeing as important to them.
- **50%** of Suppliers report on gender pay gaps and a further **11%** plan to.
- Over **91%** of Suppliers have a diversity and inclusion strategy in place.
- **97%** of our Suppliers pay at least the national living wage. The other **3%** are working towards it

